Better teachers. Stronger students.
Our Mission

At Urban Teachers, our mission is to improve educational and life outcomes of children in urban schools by preparing culturally competent, effective career teachers who accelerate student achievement and disrupt systems of racial and socioeconomic inequity.

"I decided to join Urban Teachers because of their commitment to make a great teacher every time. I didn't study education so I didn't have teaching experience, but the fact that they were going to stick with me the entire time and make sure that I got the support I needed to be great is what made me decide to choose this program over others."

TAYLOR PARSON Cohort 2015, DC
Our teachers earn a master’s degree in teaching and become dually certified to teach in one of the following content areas - elementary education, secondary English, or secondary math - as well as special education. We also facilitate 85 hours of coaching support over the first three years in our program. Urban Teachers offers more comprehensive coursework and personalized support than any other teacher training program.

### Year 1: Residency
- Work alongside host teachers while taking graduate courses after school
- Receive coaching
- Gradual release into lesson planning and co-leading the classroom

### Year 2: Teaching
- First year as full-time classroom teacher
- Earn Master of Arts in Teaching
- Begin earning full-time teacher salary and benefits

### Year 3: Teaching
- Second year as full-time classroom teacher
- Earn teaching credentials in content area and special education

### Year 4: Teaching
- Third year as full-time classroom teacher
- School leadership and mentorship opportunities available
- Access to network of Urban Teachers alumni across the country

In addition to your host teacher, coaching and mentoring teams, you will have ongoing access to well-connected site support staff whose primary responsibility is to help you get acclimated with the local and academic community.
You don’t find many teachers who either stay in the same school or stay for a long time. And, teacher turnover is a real issue, especially in urban areas. I did my residency here; I did all of my fellowship years here. I’m a part of this community now. Parents know me. Families know me. That matters.

Sarah Osborne
Cohort 2015, Washington, DC

<table>
<thead>
<tr>
<th>Our Landscapes</th>
<th>Baltimore</th>
<th>Dallas/Ft. Worth</th>
<th>Washington, DC</th>
<th>Philadelphia</th>
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<tbody>
<tr>
<td>Charm City</td>
<td>282 current program participants</td>
<td>298 current program participants</td>
<td>447 current program participants</td>
<td>City population of over 1.5 million</td>
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<tr>
<td></td>
<td>54% of participants identify as people of color</td>
<td>63% of participants identify as people of color</td>
<td>59% of participants identify as people of color</td>
<td>55% people of color living in the city</td>
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<tr>
<td></td>
<td>28% of participants are first generation college graduates</td>
<td>38% of participants are first generation college graduates</td>
<td>31% of participants are first generation college graduates</td>
<td>Our newest site will launch with Cohort 2022</td>
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urbanteachers.org/apply
I decided to join Urban Teachers because I wanted to become a part of a community of educators from all backgrounds and walks of life. And because I wanted to become an educator who is globally competent and responsive to students in urban spaces, Urban Teachers was the perfect opportunity.

Kristine Kim
Cohort 2017, Baltimore
With Urban Teachers, you will earn a living while also making a huge difference in the lives of thousands of students. Starting teacher salaries in Baltimore, DC, Philadelphia, and Dallas/Ft. Worth are some of the highest in the nation.

Benefits

**Year 1: Residency**

- 1,500+ hours co-teaching

**Benefits**

- Minimum $21,500 stipend or salary
- Room/Board for Summer Institute
- Books/materials for graduate degree
- 35 hours of coaching
- Federal loan deferment and financial aid available
- Participants may be eligible for a TEACH grant worth up to $4,000 a year
- Health insurance available through graduate school partner

**Year 2: Teaching**

- Earn Master’s Degree

**Benefits**

- Full-time teacher salary & benefits
- Books/materials for graduate degree
- 25 hours of coaching
- Participants may be eligible for a TEACH grant worth up to $4,000 a year
- Federal loan forbearance and financial aid available
- May be eligible for Segal AmeriCorps Education Award at the end of the year (currently $6,345)

**Year 3: Teaching**

- Earn Licensure

**Benefits**

- Full-time teacher salary & benefits
- 25 hours of coaching
- May be eligible for Segal AmeriCorps Education Award at the end of the year (currently $6,345)

**Year 4: Teaching**

- Complete Program

**Benefits**

- Full-time teacher salary & benefits
- Beyond Year 4 - Alumni still teaching in high poverty schools may be eligible for loan forgiveness (up to $17,500)

Scan to learn more about financial options
Our Standards

Urban Teachers is highly selective. The children we serve deserve excellent teachers and it is our commitment to provide them. Urban Teachers looks for seven core competencies in order to determine if you are aligned with our program:

- Relationship Building
- Valuing Students & Communities
- Learning & Continuously Improving
- Commitment to Diversity, Equity, Inclusion, & Anti-Racism
- Commitment to Urban Teachers’ Mission
- Adaptability & Perseverance
- Organization & Communication Skills

In addition to embodying our core competencies, prospective teachers must:

- Have a Bachelor’s degree by June 2022*
- Maintain an undergraduate GPA of 2.5 or higher
- Be a US citizen, permanent resident, or DACA recipient

*Juniors graduating by June 2023 are also eligible to apply
Join Cohort 2022!
2021-2022 Application Deadlines

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<td>September 6-14</td>
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<td>November 15-30</td>
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<td>January 3-11</td>
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<td>April 4-8</td>
<td>April 13-16</td>
<td>April 25</td>
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- Select applicants will advance directly to the final interview after application review.
- Undergraduate transcripts and two recommendation forms must be submitted before the final interview.
- All candidates who accept an offer must complete state entrance exam requirements and complete registration to American University School of Education.
Apply to Urban Teachers

Visit urbanteachers.org for more information or email admissions@urbanteachers.org with questions!