Our Mission

Urban Teachers prepares highly effective, culturally competent teachers who accelerate student achievement in the nation’s highest-need schools. We transform the lives of students by recruiting outstanding candidates, providing them with state-of-the-art preparation, and linking certification to effective classroom practices and student performance.

Dallas / Fort Worth, TX
- 29 Traditional Public Schools
- 33 Charter Public Schools

Baltimore, MD
- 48 Traditional Public Schools
- 12 Charter Public Schools

Washington, DC
- 38 Traditional Public Schools
- 33 Charter Public Schools
Our Commitment to You

Our expert faculty are here to help you become a change-maker. You will take in-person courses with seasoned professionals, work side-by-side in the classroom with mentor teachers, and receive three years of personalized one-on-one support from an Urban Teachers coach.

Your coach is one part of what makes the Urban Teachers program unique and effective. This experienced educator will be there with you at every step to demonstrate new techniques, observe your work with students, provide feedback, talk through challenges, and push you to the next level.

Year 1: Residency
- Training by experienced teachers with content area expertise
- Gradual release into lesson planning and leading the classroom

Year 2: Teaching
- First year teacher classroom placement
- Earn Master of Science in Education

Year 3: Teaching
- Second year teacher classroom placement
- Earn certification or licensing in minimum of two content areas

Year 4: Teaching
- Third year teacher classroom placement
- Opportunity to pursue teacher leader role

admissions@urbanteachers.org
Your Road to the Classroom

Every successful Urban Teachers participant earns a Master of Science in Education degree from Johns Hopkins University, (top 20 in the nation) and up to three certifications. Our courses take you deep into instructional theory and child development, with practical assignments you can test out in the classroom.

You will study your subject area, discovering where challenges lie and how to help children overcome them.

You will gain deep understanding and experience in the fundamentals of effective teaching, including:

- Planning & leading rigorous well-sequenced lessons
- Creating a classroom environment where students feel supported and challenged
- Facilitating engaging classroom conversations that deepen understanding
- Using assessments to diagnose students’ needs
- Reaching diverse students through a mix of whole class and small group instruction
Programs of Study

We offer three in-demand subject-area specialties. Each program of study is two years, a total of 48 credits, and leads to two certifications (in your subject area and special education). Our Dallas / Fort Worth cohort receives additional coursework and a third certification in English as a Second Language (ESL).

Focus: Elementary Education

- Elementary literacy, mathematics, and special education. Supplemental coursework in science and social studies.

Focus: Secondary Literacy

- Middle and high school English language arts and special education. Emphasis on common reading challenges.

Focus: Secondary Math

- Middle and high school mathematics & special education. Supplemental coursework in literacy in a math context.

Learn more at: urbanteachers.org/programs-of-study

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What It Takes

Application Process

1. Online application
2. Digital performance task with written and video responses
3. Interactive interview with lesson plans and activities
4. Enrollment Tasks

What we are Looking for:

FIT WITH URBAN TEACHERS
- Committed to children in underserved communities
- Committed to teaching

ACHIEVEMENT ORIENTATION
- Academically excellent (3.0 GPA preferred)
- Leadership experience
- Perseverance and resilience

GROWTH MINDSET
- Open to feedback
- Team player
- Takes responsibility for actions

PROFESSIONAL SKILLS
- Engages respectively
- Strong organizational skills

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Site Support Staff

Outside of your host-teacher, coaching, and mentoring team, you will have ongoing access to well-connected site support staff whose primary responsibility is to help you get acclimated with the local and academic community.

Recruitment and Onboarding Specialist

The Recruitment and Onboarding Specialist (ROS) is one of the first people you’ll meet. The ROS organizes opportunities for you to get your feet wet as a classroom observer and plans other immersion programs throughout your first summer.

Resident Experience Coordinator

The Resident Experience Coordinator (REC) will be with you throughout your first year in the Urban Teachers program. They’ll support your peer learning community and make sure the transition to your new career goes smoothly.

Assistant Director

The Assistant Director (AD) is here to ensure a smooth transition into your new academic community. They also work with school and host teacher partners, creating a network of on-site support for you and your fellow participants.

Operations Coordinator

The Operations Coordinator (OC) works hard to ensure you have a seamless transition into our program. After onboarding, the OC will be your first point of contact for any technology, communications, and finance needs. Behind the scenes, the OC is supporting events that foster collaboration, appreciation and celebration among participants.

Executive Director

The Executive Director (ED) maintains relationships with district and charter leaders, staff, and other key stakeholders you will meet in your career. The ED is your greatest cheerleader and identifies opportunities for growth and development in line with the Urban Teachers culture and core values.
The Urban Teachers Investment

With Urban Teachers, you will make a great living while making a huge difference in the lives of thousands of students in low income communities. Starting teacher salaries in Baltimore, DC, and Dallas/Fort Worth are some of the highest in the nation. Plus, they understand the value of a great teacher. Effective, experienced teachers can earn six figure salaries. Our teachers are effective by design. Your four years with Urban Teachers will set you up for a successful career in urban education.

admissions@urbanteachers.org
Join Cohort 2019!

Visit our website and apply at: urbanteachers.org
Contact admissions@urbanteachers.org for more information.

“One thing Urban Teachers does really well is teaching teachers to be culturally sensitive and to involve students in their learning. Implementing that into my practice has really brought a lot of fun and joy into the classroom.”

- Alyessa Soden, Cohort 2016 — Dallas-Fort Worth